



**EQUITY ALLIANCE MN
BOARD REGULAR MEETING MINUTES
JUNE 21, 2017
EQUITY ALLIANCE MN OFFICES
5:30 P.M.**

CALL TO ORDER

Meeting called to order by Kitty Gogins, Board Chair, at 5:31 p.m.

ROLL CALL

ATTENDANCE:

SSD 006: South St. Paul
ISD 16: Spring Lake Park
ISD 197: West St. Paul
ISD 199: Inver Grove Heights

ISD 623: Roseville
ISD 624: White Bear Lake
ISD 831: Forest Lake
ISD 834: Stillwater
Perpich Center for Arts Education –
Crosswinds

BOARD REPRESENTATIVE

Jeff McClellan
Marilynn Forsberg - Vice Chair
Byron Schwab
Cindy Nordstrom (absent)
Sherry Warrick - Sub
Kitty Gogins – Chair
Ellen Fahey (absent)
Karen Morehead
George Hoepfner – Clerk
Linda Henning (absent)

STAFF:

Dr. Jean Lubke, Executive Director; Janine Stammler, Office Manager

APPROVAL OF THE AGENDA

Byron Schwab (ISD 197) moved to approve the agenda. Karen Morehead (ISD 831) seconded the motion. Motion carried with all members present voting in the affirmative.

OPEN FORUM

There was no one signed up to speak.

CONSENT AGENDA

Karen Morehead (ISD 831) moved to approve the Consent Agenda. Byron Schwab (ISD 197) seconded the motion. Motion carried with all members present voting in the affirmative.

FOCUS AREA #1 – PROVIDE PROGRAMS AND SERVICES THAT EDUCATE AND SUPPORT STAFF,

STUDENTS, AND FAMILIES AND DIMINISH BARRIERS TO EDUCATIONAL EQUITY:

I. 2017-2018 Meetings

Dr. Lubke reported that the Executive Director Advisory Committee discussed continuing the Equity Alliance MN Collaboration meetings on Thursday afternoons every 5-6 weeks. They also discussed the desire to add back the time prior to the Collaboration meetings for the superintendents to meet and network. Next year, the superintendents will meet from 12:30 - 1:30 and the Collaboration meetings will be from 1:30 - 3:30. Dr. Lubke also reported that due to several members of the current Advisory team leaving this year, the Executive Director Advisory Committee will be made up of the three Board officers, three superintendents, and two integration leaders moving forward. We will have representation from every member district on the team. Dr. Dave Webb (SSP), Dave Bernhardson (IGH), and Dr. Aldo Sicoli (Roseville) will be the superintendent representatives. Kitty Gogins (Roseville), George Hoepfner (Stillwater) and Ellen Fahey (White Bear Lake) will be the Board representatives. Carolyn Carr Latady (Forest Lake) will be one of the two integration leader representatives. Dr. Lubke also noted that we will continue the format of visiting other districts and hearing about their equity work at alternate EMID Board meetings. Inver Grove Heights will be hosting the August 16th Board meeting, and Forest Lake will be hosting the October 18th Board meeting. Stillwater and South St. Paul Board representatives volunteered to host as well, and those dates are to be determined. Dr. Lubke also noted that the Partners for Equity Development team will continue to meet regularly.

II. Staffing and Contractual Updates

Dr. Lubke announced the addition of Sarah Neitz to the Equity Alliance MN staff as the new Program Manager for AVID and Kindergarten Readiness Camp. She also noted that Heidi Fransen's assignment will be increased from a .75 to .80 FTE in order to accommodate the additional responsibilities of the Youth Executive Board. She also reported that we will be extending the contract for Margaret Rog to continue assisting us with grant work, Her role will be expanding a bit, helping us seek grants from larger funders for more systematic grants.

FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

I. ReImagine Minnesota Update

Dr. Lubke reported that the ReImagine MN work is continuing. She stated that the leadership team has been meeting weekly for two months. The data from the World Cafe sessions has been categorized into three areas: *See All*, *Serve All*, and *Support All*. Each of the three data tables has three columns: *We Heard* (real data recorded), *We Must* (areas for improvement), and *We Will* (what we will do in implementing the strategy). At the May Collaboration meeting, leadership read the “We Will” area of “See All” and identified currently utilized strategies, as well as additional strategies that we could be using. These ideas were shared with the ReImagine MN Committee leadership and they are now asking for similar input from each district's leadership. She stated that the committee will continue to facilitate cross-

organization data gathering sessions.

FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN’S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

I. Financial Forecast

Dr. Lubke and Kathy Miller (School Management Services) created a financial forecast for Equity Alliance MN through FY20 based on certain criteria. She shared the forecast with the Board. She stated that the forecast provides the staff a baseline for setting growth goals in pricing, program participation, membership recruitment, and grant writing. It also provides a baseline for the Board to discuss additional educational grant opportunities and/or other uses for the fund balance. She noted that we have extended the fund balance depletion an extra year from the 2015 financial forecast.

II. Joint Powers Agreement Update

Dr. Lubke shared with the Board that to date all districts, except Perpich, have approved the changes to the Joint Powers Agreement. With the closing of Crosswinds, the Perpich Board will decide if they will be continuing their membership with Equity Alliance MN moving forward. If they decide to stay, they will vote on the JPA changes. This is scheduled to be discussed at their June 21st Board meeting.

III. Business Planning Calendar

Dr. Lubke reported that the Equity Alliance MN staff has been working on creating our business plan calendar for year one of the new business plan, as well as working on the starting stages of the plan. Dr. Lubke shared the calendar with the Board. Next month we will begin our sales and marketing studies based on the resources provided by Ron Ibarra and Rita Garcia.

IV. ACTION: Election of Board Treasurer

There was a motion by Karen Morehead (ISD 831) that member Ellen Fahey (ISD 624) be elected Treasurer of the EMID Board. Karen Morehead (ISD 831) made a motion to assign Ellen Fahey (ISD 624) as Treasurer. Jeff McClellan (ISD 006) seconded the motion. The motion carried with all members present voting in the affirmative.

V. Farewell to Byron Schwab and Marilynn Forsberg

Dr. Lubke thanked Byron Schwab and Marilynn Forsberg for their work on the EMID Board. The Board also thanked them, and everyone wished them well.

COMMITTEE REPORTS

There were no committee reports

BOARD FORUM

Byron Schwab (ISD 197) - Byron thanked Kitty Gogins for sending Roseville's equity presentation to the EMID Board. He forwarded it to the ISD 197 Board and leadership. Byron noted that this is the end of a long run with EMID as he started as his district's integration leader. It has been a very rewarding experience as well as a great learning opportunity. Byron also noted that there was a report on personalized learning and college and career readiness at the recent Tri-District Board meeting.

Karen Morehead (ISD 831) - Karen reported that their building project is out of this world! They recently had a semi-public tour of the new facilities and the progress is amazing. Karen also noted that the Forest Lake baseball team was in the championship game at the state tournament and finished in second place!

Jeff McClellan (SSD 006) – Jeff reported that South St. Paul, in partnership with Inver Grove Heights, hired their first American Indian Cultural Liaison.

Sherry Warrick (ISD 199) – Sherry reported that Quinell Cooper, former Assistant Principal at Hilltop Elementary, has been selected as the new Principal for Pine Bend Elementary. She also stated that Inver Grove Heights is currently working on school start times. They have been having discussions and informing the public of the benefits of changing the secondary start time to 8:30 a.m.

George Hoepfner (ISD 834) – George noted that Brookview Elementary is almost ready. So far the construction has been completed on time and they are under budget. The high school is also being renovated to accommodate the incoming 9th grade. He also noted the very impressive athletic center, which is on time and under budget as well.

Marilynn Forsberg (ISD 16) – Marilynn reported that the Spring Lake Park High School graduated 325 seniors. She noted that the new elementary building construction is underway. The current Special Education Director for ISD 16 will be the principal for the new elementary. She noted that the district is looking at athletic space, as well as space dedicated to career paths and technology. Marilynn thanked the EMID Board for all of their work and well wishes, and she noted that Spring Lake Park will be working with Columbia Heights, Fridley, Mounds View, and Roseville on equity moving forward.

Kitty Gogins (ISD 624) – Kitty reported that Roseville Area Schools had a first reading of their new discipline policy. Roseville has been working on discipline for five years, looking at how they can provide a safe, supportive, and equitable school environment. The new policy emphasizes learning rather than punishment. Kitty also reported that Roseville will be going for a facility levy of \$144 million. She noted that the last bond was in 1992, and this levy is much needed, not only due to the age and condition of the buildings, but also due to the predicted increase in students in the district in the next 10 years.

IX. ADJOURNMENT

Kitty Gogins adjourned the meeting at 7:02 p.m.

EMID Board Clerk

Date