



**EMID BOARD REGULAR MEETING MINUTES  
ORGANIZATIONAL MEETING  
FEBRUARY 20, 2019  
ROSEVILLE AREA SCHOOLS  
5:30 P.M.**

**CALL TO ORDER**

Meeting called to order by Ellen Fahey, Board Chair, at 5:30 p.m.

**WELCOME TO NEW BOARD MEMBERS**

Ellen Fahey welcomed Jennifer Pelletier from Stillwater and Rob Rapheal from Forest Lake to the Equity Alliance MN/EMID Board.

**ROLL CALL**

**ATTENDANCE:**

SSD 006: South St. Paul  
ISD 199: Inver Grove Heights  
ISD 623: Roseville  
ISD 624: White Bear Lake  
ISD 831: Forest Lake  
ISD 834: Stillwater  
ISD 006: Stillwater

ISD 831: Forest Lake

**BOARD REPRESENTATIVE**

Jeff McClellan  
Cindy Nordstrom (absent)  
Michael Boguszewski  
Ellen Fahey  
Rob Rapheal  
Jennifer Pelletier  
Leslee Menjivar - Student Representative  
(absent)  
KaZong Vue - Student Representative  
(absent)

**STAFF:**

Dr. Jean Lubke, Executive Director; Janine Stammler, Office Manager

**GUESTS:**

Dr. Aldo Sicoli, Roseville Superintendent; Dr. Jennifer Loeck, Roseville Director of Secondary Education; Amy Lyga, RAHS Teacher; Amy Weigel, RAHS Teacher; Heidi Fransen, Equity Alliance MN Program Manager for Youth Programs

**ORGANIZATION OF THE BOARD**

**A. ELECTION OF OFFICERS**

- *Chair of the EMID Board* (Upon election, new Chair presides)  
Jeff McClellan (ISD 006) nominated Ellen Fahey as the EMID Board Chair. Nomination carried with all members present voting in the affirmative.
- *Clerk of the EMID Board*  
Mike Boguszewski (ISD 623) nominated Jeff McClellan as the Clerk of the EMID Board. Nomination carried with all members present voting in the affirmative.
- *Treasurer of the EMID Board*

Jeff McClellan (ISD 006) nominated Jennifer Pelletier as the Treasurer of the EMID Board. Nomination carried with all members present voting in the affirmative.

**B. REAFFIRMATION OF BOARD GOVERNANCE POLICIES**

Jeff McClellan (ISD 006) made a motion to reaffirm EMID Board governance policies. Mike Boguszewski (ISD 623) seconded the motion. Motion to approve the reaffirmation on Board governance policies carried with all members present voting in the affirmative.

**APPROVAL OF THE ORDER OF THE AGENDA**

Mike Boguszewski (ISD 623) moved to approve the order of the agenda. Jeff McClellan (ISD 006) seconded the motion. Motion to approve the order of the agenda carried with all members present voting in the affirmative.

**OPEN FORUM**

There was no one signed up to speak.

**CONSENT AGENDA**

Chair Fahey made a request to amend the Consent Agenda by adding the check register from 2/15/19 to 2/27/19. Mike Boguszewski (ISD 623) moved to approve the Consent Agenda as amended. Jeff McClellan (ISD 006) seconded the motion. Motion to approve the Consent Agenda as amended carried with all members present voting in the affirmative.

**FOCUS AREA #1 – PROVIDE PROGRAMS AND SERVICES THAT EDUCATE AND SUPPORT STAFF, STUDENTS, AND FAMILIES AND DIMINISH BARRIERS TO EDUCATIONAL EQUITY:**

**I. Roseville Equity Report**

Dr. Jennifer Loeck welcomed the Board to Roseville. She then introduced Amy Lyga and Amy Weigel, Roseville Area High School Social Studies teachers, to the Board. Amy Lyga discussed the U.S. History Through an African American Lens course that is currently offered at RAHS. This is a two-semester Social Studies course with emphasis placed on how the historical realities of Africans in America inform today's society. Amy Lyga and Marlee Mfalingundi teach the course, which is currently at three sections. Amy Weigel then discussed the course she teaches, History Uncensored. This course is a one-semester elective course that looks at the idea of absent narratives and brings student voice into the classroom. Amy noted that this is a course that is co-created with the students, so the students really feel like they are being heard. They stated that it was the energy of the students that started the process in getting these courses started, and once that energy started the process, the staff worked hard on making sure that the curriculum met both the needs of the students and the needs of the state standards.

**II. Program Report for After School Programs, Youth Executive Board, and Native Youth Leadership Council**

Heidi Fransen, Program Manager for Youth Programs, discussed the Youth Executive Board and After School Programs from FY18, as well as the Native Youth Leadership Council, which launched this past fall. The Youth Executive Board (YEB) had 41 students

representing 10 high schools in FY18. The youth focused their attention on the Transformative Power of Truth Telling. They presented at conferences and workshops, having great opportunities to share their truths with adults in education. Heidi then discussed the youth programs for FY18. There were two Synergy: Social Justice Performing Arts programs, one in Forest Lake and one in ISD 197, serving a total of 44 youth. There were six Lovin' the Skin I'm In programs, one in Forest Lake, one in ISD 197, two in Inver Grove Heights, and two in Stillwater, serving a total of 129 youth. She also noted the customized youth programs: Wolfriders at Park High School in South Washington County; Culture Club in White Bear Lake; Hmong Club in Forest Lake; and Be The Dream at Woodbury High School in South Washington County. These customized programs served 120 students. Heidi then discussed a new youth program for 2018-2019; Native Youth Leadership Council. This program shares many of the same goals and outcomes as YEB, but has a native focus. There are currently 14 youth from 4 districts (Forest Lake, Inver Grove Heights, St. Paul, and South St. Paul) participating in the program. We hope to expand this program for next year.

### **III. FY20 District Commitments**

Dr. Lubke explained that per the Joint Powers Agreement, districts must submit membership and supplemental services commitments by February 1st. She stated that all five remaining member districts have submitted their membership agreement forms, and since the Board packet was sent, all districts, except White Bear Lake, have submitted information on supplemental programming commitments. With our member district commitments, we are down \$57,735 from last year. She noted that we are still working on securing commitments from Columbia Heights and South Washington County for their continuing programming.

## **FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:**

### **I. National Urban Alliance Partnership**

Dr. Lubke discussed a potential partnership between Equity Alliance MN and National Urban Alliance (NUA). This partnership would be similar to the previous partnership with WMEP. She stated that we are exploring an option to be able to impact systemic change in instructional practice across districts in a cost-effective manner. Dr. Sicoli and Dr. Lubke presented their proposal to the ReImagine MN leadership team on February 22nd. NUA's Eric Cooper will be present at the March 14th Equity Alliance MN Collaboration Meeting to discuss the partnership further. Dr. Lubke noted that all area superintendents will be invited to this meeting as well. She stated that if there is interest in this partnership, we will focus the April 15th ReImagine MN workshop on Culturally Responsive Instruction, highlighting the success that many districts have had with NUA and then determining interest in pursuing a cross-district project and fundraising from foundation grants.

## **FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN'S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:**

### **I. Action - Revised FY19 Budget**

Dr. Lubke shared and discussed the revised FY19 budget, which includes an increase in

revenue of \$93,002, as well as a net increase in expenses of \$66,593. These changes result in \$26,409 less being used from the fund balance than estimated in the November revised budget. Mike Boguszewski (ISD 623) moved to approve the revised budget. Rob Rapheal (ISD 831) seconded the motion. After a roll call vote (Jeff McClellan, Mike Boguszewski, Ellen Fahey, Jennifer Pelletier, Rob Rapheal) all voted in favor of approving the revised FY19 budget (Cindy Nordstrom - absent).

**II. Updated Goals and Metrics**

Dr. Lubke shared the updated metrics with activity to date and the final FY18 revenue for Equity Alliance MN. She highlighted our areas of strength, which are conference presentations, new programs initiated, and new organizations served. We are on track with grants submitted and received, number of contacts made and individuals served, and the amount of revenue coming in from members and non-members. We are lagging with proposals and contracts for new work and new district membership. The next set of updated metrics will be provided at the May 15th Board meeting.

**III. Action - Approve Contract for New Executive Director**

ChairFahey shared the proposed contract for Sebastian Witherspoon to serve as the new Executive Director for Equity Alliance MN effective July 1, 2019. Mike Boguszewski (ISD 623) made a motion to approve the proposed contract. Jeff McClellan (ISD 006) seconded the motion. After a roll call vote (Jeff McClellan, Mike Boguszewski, Ellen Fahey, Jennifer Pelletier, Rob Rapheal) all voted in favor of approving the proposed contract for Sebastian Witherspoon. (Cindy Nordstrom - absent).

**COMMITTEE REPORTS**

There were no committee reports.

**ADJOURNMENT**

Ellen Fahey adjourned the meeting at 7:52 p.m.

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EMID Board Clerk

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Date