



**EMID BOARD REGULAR MEETING MINUTES
NOVEMBER 28, 2018
FOREST LAKE AREA SCHOOLS
5:30 P.M.**

CALL TO ORDER

Meeting called to order by Ellen Fahey, Board Chair, at 5:35 p.m.

ROLL CALL

ATTENDANCE:

SSD 006: South St. Paul
ISD 199: Inver Grove Heights
ISD 623: Roseville
ISD 624: White Bear Lake
ISD 831: Forest Lake
ISD 834: Stillwater
ISD 831: Forest Lake
ISD 834: Stillwater

BOARD REPRESENTATIVE

Jeff McClellan - Treasurer
Cindy Nordstrom
Michael Boguszewski
Ellen Fahey - Chair
Karen Morehead
George Hoepfner – Clerk
Student Representative KaZong Vue
Student Representative Leslee Menjivar

STAFF:

Dr. Jean Lubke, Executive Director; Janine Stammeler, Office Manager

GUESTS:

Steve Massey, Forest Lake Superintendent; Diane Giorgi, Forest Lake Director of Teaching & Learning; Carolyn Carr Latady, Forest Lake District Family Support Advocate and Brad Ward, Forest Lake Teaching and Learning Coordinator; Ken LaCroix, Search Consultant; Lori Grivna and Kris Amundson, Amundson Strategies

APPROVAL OF THE AGENDA

Karen Morehead (ISD 831) moved to approve the order of the agenda. Jeff McClellan (SSD 006) seconded the motion. Motion to approve the order of the agenda carried with all members present voting in the affirmative.

OPEN FORUM

There was no one signed up to speak.

CONSENT AGENDA

George Hoepfner (ISD 834) moved to approve the Consent Agenda. Michael Boguszewski (ISD 623) seconded the motion. Motion carried with all members present voting in the affirmative.

FOCUS AREA #1 – PROVIDE PROGRAMS AND SERVICES THAT EDUCATE AND SUPPORT STAFF, STUDENTS, AND FAMILIES AND DIMINISH BARRIERS TO EDUCATIONAL EQUITY:

I. Forest Lake Area Schools Equity Report

Forest Lake Superintendent Steve Massey welcomed the EMID Board to Forest Lake, and he highlighted some of the updates that have been completed throughout the district due to the passing of the \$143 million bond of 2015. He also noted that Forest Lake passed an operating levy in November. He then introduced Brad Ward, Carolyn Latady, and Diane Giorgi. Brad and Carolyn shared the equity work that has grown out of the 2012 mission and strategic plan, and they noted that Forest Lake is in the process of refining their equity lens by moving equity from the edges to the center of the work they do in the district. The district is participating in Equity Infused Training, which is a two-part series taking a deep and personal dive into the daily work. They are also in the beginning stages of work with Equal Opportunity Schools. The 2018-2019 equity focus in Forest Lake is Hearing New Voices. They have planned several student, family, and community events that will allow new voices to be heard. They also noted that they are proud recipients of a TEFFLA grant, which will support the first Black History Month event in February, 2019. They also discussed their student organizations, as well as some of the great work those groups have been doing. Brad and Carolyn thanked Equity Alliance for their support in the work they have done and continue to do!

II. Executive Director Search Process - Board Training

Ken LaCroix updated the Board of the Executive Director search. The position closes on December 17th. The Board committee will meet on December 20th to select candidates to invite for an interview. He discussed the interview process and how to conduct professional interviews. He then discussed interview questions and the Board decided which questions they would ask of the candidates. Ken also noted that he would be working with the Search Committee and would provide the same training, in which he would assist them in developing their own set of questions to ask of the candidates in separate interviews.

FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

I. Preparation for Legislative Session

Kris Amundson and Lori Grivna from Amundson Strategies were present to provide their analysis of the upcoming legislative session in light of the recent election. Governor elect Tim Walz and Lieutenant Governor elect Peggy Flanagan will be sworn into office on January 7th, 2019. The upcoming legislative session starts on January 7th, 2019. Kris and Lori discussed the leadership changes at the House and Senate, as well as the potential impact of the shift to the DFL majority in the House. They also discussed advocacy and potential legislative platforms for Equity Alliance MN. Kris and Lori strongly suggested that Equity Alliance MN create their own platform to increase awareness of the organization and the equity work they are doing. They also discussed the importance of specific language in the platform that clearly defines equity and how it impacts education. They also noted how important it is for the Board members to build relationships with their district representatives and communicate to them the vision and mission of Equity Alliance MN.

II. Equity Alliance MN Public Activities & Updated Website

Dr. Lubke discussed the work that the Equity Alliance MN staff has been doing. They have

delivered and will continue to deliver presentations at many professional conferences. We are hoping to get contracts for new work from the connections made at these conferences. She also noted that we have updated our website to better reflect our work, and we will continue to update the site as new work develops.

FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN’S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

I. ACTION: January Board Meeting Date Change

Dr. Lubke proposed to reschedule the January 16th Equity Alliance MN Board meeting to January 23rd due to her participation in the DMG’s Superintendents’ Summit and to allow the Board more time for contract negotiations with her successor. Cindy Nordstrom (ISD 199) moved to approve the motion. Karen Morehead (ISD 831) seconded the motion. The motion to reschedule the January Board meeting to January 23rd carried with all members present voting in the affirmative.

II. ACTION: Revised FY19 Budget

Dr. Lubke presented and discussed the revised FY19 budget. There is a \$42,727 reduction in use of the fund balance for FY19. Jeff McClellan (SSD 006) made a motion to approve the revised budget. Cindy Nordstrom (ISD 199) seconded the motion. Motion to approve the revised FY19 budget carried with all members present of voting in the affirmative.

III. Reinvestment of Funds

Dr. Lubke stated that our MSDLAF+ term series investments totaling \$1,451,281.25 matured on 11/16/18. Per recommendations from Business Manager Kathy Miller \$1,000,000 will be reinvested in MSDLAF term series to mature on 6/28/19, earning 2.77%, and \$200,000 will be invested in a one-year Certificate of Deposit to mature on 11/19/19, earning 2.80%.

IV. Progress Report of Goals & Metrics

Dr. Lubke provided an update on the goals and metrics for FY19. We have been active in conference presentations and hope to see proposals for new work as we continue to increase our visibility. She noted that we are on track for grant proposals, as well as revenue from member and non-member districts. We are also on track for the number of individuals and new organizations being served. Dr. Lubke stated that the next revision in February will hopefully show the results of the work we have been doing.

COMMITTEE REPORTS

There were no committee reports.

BOARD FORUM

ADJOURNMENT

Ellen Fahey adjourned the meeting at 8:24 p.m.

EMID Board Clerk

Date