



**EQUITY ALLIANCE MN
BOARD REGULAR MEETING MINUTES
NOVEMBER 15, 2017
EQUITY ALLIANCE MN OFFICES
5:30 P.M..**

CALL TO ORDER

Meeting called to order by Kitty Gogins, Board Chair, at 5:31 p.m.

ROLL CALL

ATTENDANCE:

SSD 006: South St. Paul
ISD 199: Inver Grove Heights
ISD 623: Roseville
ISD 624: White Bear Lake
ISD 831: Forest Lake
ISD 834: Stillwater
ISD 624: White Bear Lake

ISD 831: Forest Lake

BOARD REPRESENTATIVE

Jeff McClellan
Cindy Nordstrom
Kitty Gogins – Chair
Ellen Fahey
Karen Morehead (absent)
George Hoepfner – Clerk
Cassidy Lee - Student Representative
(absent)
Gabriella Mba - Student Representative

STAFF:

Dr. Jean Lubke, Executive Director; Janine Stammner, Office Manager

GUESTS:

Michael Boguszewski, Roseville Area Schools Board Member

APPROVAL OF THE AGENDA

Chair Gogins requested an amendment to the agenda. She requested the addition in Focus Area #3 of V. Update on the 501(c)3 Process and VI. Officers for Next Year. With these additions, Celebration of Kitty Gogins' Service would be moved to Focus Area #3, VII. Ellen Fahey (ISD 624) moved to approve the agenda as amended. Jeff McClellan (SSD 006) seconded the motion. Motion carried with all members present voting in the affirmative.

OPEN FORUM

There was no one signed up to speak.

CONGRATULATIONS TO GEORGE HOEPPNER FOR MSBA ALL-STATE SCHOOL BOARD SELECTION

Chair Gogins and the Board congratulated George Hoepfner (ISD 834) for his selection to the

MSBA All-State School Board!

CONSENT AGENDA

George Hoepfner (ISD 834) moved to approve the Consent Agenda. Ellen Fahey (ISD 624) seconded the motion. Motion carried with all members present voting in the affirmative.

FOCUS AREA #1 – PROVIDE PROGRAMS AND SERVICES THAT EDUCATE AND SUPPORT STAFF, STUDENTS, AND FAMILIES AND DIMINISH BARRIERS TO EDUCATIONAL EQUITY:

I. District Meeting Updates and Program Value Comparisons

Dr. Lubke reported that, to date, the EMID staff has conducted four of the six district meetings with district leadership, including Superintendents, Teaching and Learning Coordinators, and Equity Coordinators. The meetings are to help Equity Alliance MN understand what is going on in each of the member districts and to share what services we may have to offer to assist in the work. She noted that new ideas have been generated out of these meetings, such as a potential classroom partnership experience between member district choir programs that would incorporate music that is culturally representative of the students in the districts. Another idea she noted was working with the WEB and Link Crews to provide culturally competent strategies in working with incoming students. Dr. Lubke also shared with the Board detailed spreadsheets on district participation in Equity Alliance MN programming since 2015, along with the value of that participation. She noted that she has been using these at the district meetings and they have been well-received.

II. EOS/Equity Leadership Projects Update

Dr. Lubke reported that last week, Inver Grove Heights, South St. Paul, and Stillwater spent time with Jamie Almanzan doing walk-throughs in the schools and meeting with district leadership. These districts will continue the work in January with a cross-district training, and in February they will be doing district-specific coaching with Jamie. She also reported that Inver Grove Heights and South St. Paul met with Equal Opportunity Schools' consultant Dorothy Miranda last week. The district leadership reviewed their Equity Pathways Report, which showed summaries of the data collected from the recent staff and student surveys. The reports included college and career aspirations, student and staff views on class rigor, gaps in current and potential registrations in AP/IB courses, student and staff views on the benefits of AP/IB courses, barriers to success in these classes, and information on who students perceive as trusted staff. The districts will be receiving individual student profiles next, and they will be meeting in December to discuss how to reach out to students and families.

FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

I. ReImagine MN Update

Dr. Lubke reported that the superintendents and district leaders met in regional groups to identify the barriers to accomplishing the ReImagine MN work and to identify short-term and long-term actions. She shared a Plan-At-A-Glance document with the Board, which represents the equity strategies, equity barriers, and equity goals identified by the group. She noted that the draft plan will be presented at the December 8th AMSD Conference, where superintendents, Board members, and high school youth have been invited to attend. Dr. Lubke also noted that the Partners for Equity Development group will be introduced at the conference as service providers. She also reported that MASBO has requested to join the Partners for Equity Development group.

FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN’S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

I. ACTION: Approval of FY18 Policies

Policies 214, 405, 410, 413, 414, 514, 522, 524, 525, 701, and 806 were presented at the October 18th meeting for a first reading. No additional edits have been made since that meeting. The policies were presented for approval. Cindy Nordstrom (ISD 199) moved to approve the policies. Ellen Fahey (ISD 624) seconded the motion. The policies were approved with all members present voting in the affirmative.

II. Policies for 1st Reading

Policies 506 and 616 have been further reviewed by the Policy Committee per the Board’s request at the October 18th meeting. The edited policies were presented for a first reading. Modifications were suggested for policy 506. Under section I. General Statement of the Policy, edits were suggested in the last sentence of the second paragraph and the first sentence of the third paragraph. The edits will be made and the policies will be presented for approval at the January 17, 2018 Board meeting.

III. ACTION: Revised FY18 Budget

Dr. Lubke presented and discussed the revised FY18 budget. Jeff McClellan (SSD 006) moved to approve the revised budget. Cindy Nordstrom (ISD 199) seconded the motion. The motion carried, and the revised budget was approved with all members present voting in the affirmative.

IV. Organizational Goals for Metrics

Dr. Lubke shared a draft of the first organizational metric and goals for Equity Alliance MN. The staff worked together to set the FY18 goals and identified leading and lagging indicators that will help assess our work processes toward these goals. She noted that new indicators may be added as they are discovered, and quarterly will be given to the Board to monitor progress toward the goals.

V. Update on 501(c)3 Process

Dr. Lubke reported that we met with Phil Duran from Propel Nonprofits to begin the process of establishing a 501(c)3. We will be paying Propel \$975 to complete all of the necessary paperwork. We have begun the process of recruiting Board members for the new foundation. We will have an EMID Board member serve on this Board. Cindy Nordstrom (ISD 199) volunteered to be the EMID representative. Dr. Lubke noted that we will be looking for a diverse representation to serve on this Board.

VI. Officers for Next Year

Chair Gogins reminded the Board that we will be voting on new officers at the January 2018 EMID Board meeting. She noted that she will no longer be serving on the EMID Board, so the clerk will open that meeting. George Hoepfner (ISD 834) stated that he would like to remain in the Clerk role. Ellen Fahey (ISD 624) said she would like to take over as Chair. And Jeff McClellan expressed his interest in taking on the role of Treasurer. These roles will be nominated and voted on at the January 17th organizational meeting.

VII. Celebration of Kitty Gogins' Service

Dr. Lubke thanked Kitty Gogins for her 7.5 years of dedicated service to the EMID Board. She presented Kitty with a certificate and a gift of thanks for her work with EMID.

COMMITTEE REPORTS

There were no committee reports.

ADJOURNMENT

Kitty Gogins adjourned the meeting at 7:12 p.m.

EMID Board Clerk

Date