



**EMID BOARD REGULAR MEETING MINUTES
ORGANIZATIONAL MEETING
JANUARY 17, 2018
EQUITY ALLIANCE MN OFFICES
5:30 P.M.**

CALL TO ORDER

Meeting called to order by George Hoepfner, Board Clerk, at 5:30 p.m.

ROLL CALL

ATTENDANCE:

SSD 006: South St. Paul
ISD 199: Inver Grove Heights
ISD 623: Roseville
ISD 624: White Bear Lake
ISD 831: Forest Lake
ISD 834: Stillwater
ISD 006: South St. Paul
ISD 831: Forest Lake

BOARD REPRESENTATIVE

Jeff McClellan
Cindy Nordstrom
Michael Boguszewski
Ellen Fahey
Karen Morehead
George Hoepfner – Clerk
Keyly Hernandez - Student Representative
Gabiella Mba - Student Representative

STAFF:

Dr. Jean Lubke, Executive Director; Janine Stammler, Office Manager

GUESTS:

Jim Eichten, MMKR; Kathy Miller, School Management Services; Kris Amundson, Amundson Strategies

ORGANIZATION OF THE BOARD

A. ELECTION OF OFFICERS

- *Chair of the EMID Board* (Upon election, new Chair presides)
Cindy Nordstrom (ISD 199) nominated Ellen Fahey as the EMID Board Chair; Karen Morehead (ISD 831) seconded the nomination. Nomination carried with all members present voting in the affirmative.
- *Clerk of the EMID Board*
Jeff McClellan (ISD 006) nominated George Hoepfner as the Clerk of the EMID Board; Karen Morehead (ISD 831) seconded the nomination. Nomination carried with all members present voting in the affirmative.
- *Treasurer of the EMID Board*
George Hoepfner (ISD 834) nominated Jeff McClellan as the Treasurer of the EMID Board; Cindy Nordstrom (ISD 199) seconded the nomination. Nomination carried with all members present voting in the affirmative.

B. REAFFIRMATION OF BOARD GOVERNANCE POLICIES

Cindy Nordstrom (ISD 199) made a motion to reaffirm EMID Board governance policies.

Jeff McClellan (ISD 006) seconded the motion. Motion to approve the reaffirmation on Board governance policies carried with all members present voting in the affirmative.

APPROVAL OF THE ORDER OF THE AGENDA

Chair Fahey made a request to amend the order of the agenda by adding an item under Focus Area #3 - V. Committee Structure. George Hoeppner (ISD 834) moved to approve the order of the agenda as amended. Karen Morehead (ISD 831) seconded the motion. Motion to approve the order of the agenda as amended carried with all members present voting in the affirmative.

OPEN FORUM

There was no one signed up to speak.

WELCOME TO MICHAEL BOGUSZEWSKI

The Board welcomed Michael Boguszewski from ISD 623 (Roseville) to the Board, as well as student representative Keyly Hernandez from ISD 006 (South St. Paul).

CONSENT AGENDA

Karen Morehead (ISD 831) moved to approve the Consent Agenda. Cindy Nordstrom (ISD 199) seconded the motion. Motion carried with all members present voting in the affirmative.

FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN’S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

I. Annual Financial Audit

Jim Eichten, managing partner from MMKR, and Kathy Miller, School Management Services, presented the EMID Audit Report for FY17. The audit went well; all findings for FY16 were resolved. The finding #2 contains an error; Mr. Eichten reported that EMID, as a joint powers board, has 45 days (not 35 days) to pay its obligations. Jeff McClellan (ISD 006) made a motion to accept the FY17 financial audit. Michael Boguszewski (ISD 623) seconded the motion. Motion to accept the FY17 audit carried with all members present voting in the affirmative.

II. Legislative Preview

Kris Amundson, Amundson Strategies, provided updates on the upcoming 2018 legislative session, particularly regarding integration and equity issues. Kris stated that it is going to be a short session, beginning February 20th. There will be a lot of conversation around tax conformity and the pension fix. She also stated that it is going to be a policy year, focusing on student privacy issues, teacher licensure, and school discipline. The Cruz-Guzman lawsuit and ReImagine MN equity issues will be addressed as well.

III. Action - Approval of Policies 506 & 616 - 2nd Reading

Ellen Fahey noted some minor changes in policy 506. Under II. General Statement of Policy (page 98), in paragraph 3, line 1, “must” was changed to “expected to.” Under VII.

Disciplinary Action Options (page 105), there was an addition of H. Removal from the situation. Under Review of Policy (page 108), in the 3rd line, “enforced” was changed to “applied.” Karen Morehead (ISD 831) moved to approve the policies as edited. Cindy Nordstrom (ISD 199) seconded the motion. Motion to approve policies 506 & 616 carried with all members present voting in the affirmative.

IV. Action - Approval of Executive Director Contract for Year 2

In conversations with Dr. Lubke, the Personnel Committee determined that the .8 FTE is working well. The Personnel Committee requested no changes be made to the second year of the two-year contract for Executive Director Lubke, which will end in June 2019. Karen Morehead (ISD 831) moved to approve the proposed contract for year two for the Executive Director. Jeff McClellan (ISD 006) seconded the motion. After a roll call vote, the motion to approve year two of Executive Director Lubke’s contract carried with all members present voting in the affirmative.

V. Committee Structure

At the October 18, 2018 EMID Board meeting, it was suggested to make the Finance Committee and Business Task Force committees of the whole Board and have the Personnel and Policy Committees as separate committees assigned to selected members of the Board. It was agreed to reopen the discussion at the January organizational meeting. There was conversation around how to select or assign people to the Personnel and Policy Committees. The officers of the Board already serve on the Executive Director’s Advisory Committee. At the November meeting, Cindy Nordstrom (ISD 199) volunteered to serve on the 501(c)3 Board. It was decided to have three members serve on the Personnel Committee and two serve on the Policy Committee. Cindy Nordstrom (ISD 199), Michael Boguszewski (ISD 623) and Karen Morehead (ISD 831) agreed to serve on the Personnel Committee. Michael Boguszewski (ISD 623) and Karen Morehead (ISD 831) agreed to serve on the Policy Committee.

FOCUS AREA #1 – PROVIDE PROGRAMS AND SERVICES THAT EDUCATE AND SUPPORT STAFF, STUDENTS, AND FAMILIES AND DIMINISH BARRIERS TO EDUCATIONAL EQUITY:

I. Acceptance of Inver Grove Heights Letter of Extension

Karen Morehead (ISD 831) moved to approve the letter of extension from Inver Grove Heights. George Hoepfner (ISD 834) seconded. Motion to accept the letter of extension from Inver Grove Heights carried with all members present voting in the affirmative.

FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

I. ReImagine MN Update

Dr. Lubke reported that there was a good crowd at the AMSD Conference on December 8th. There were over 200 educators, Board members, students, and interested community leaders in attendance. The nine strategies of the ReImagine MN plan were introduced. Dr. Lubke and Dr. Matier (WMEP) gave a presentation inviting districts to reach out to the organizations

of Partners for Equity Development to help support their district work. Dr. Lubke also noted that she and Dr. Webb are continuing to serve on the ad hoc leadership committee; Supt. Bernhardson, Dr. Sicoli, Supt. Pontrelli, and Supt. Osario have joined the committee as well. She stated that there needs to be commitment from the districts to implement all nine of the strategies from the plan. She is not sure where the next definitive steps will be headed, but she noted that she will keep the Board updated on the work being done.

COMMITTEE REPORTS

There were no committee reports.

ADJOURNMENT

Ellen Fahey adjourned the meeting at 7:09 p.m.

EMID Board Clerk

Date