



**EMID BOARD REGULAR MEETING MINUTES
MAY 16, 2018
SOUTH ST. PAUL SECONDARY SCHOOL
5:30 P.M.**

CALL TO ORDER

Meeting called to order by Ellen Fahey, Board Chair, at 5:30 p.m.

ROLL CALL

ATTENDANCE:

SSD 006: South St. Paul
ISD 199: Inver Grove Heights
ISD 623: Roseville
ISD 624: White Bear Lake
ISD 831: Forest Lake
ISD 834: Stillwater
ISD 006: South St. Paul
ISD 831: Forest Lake

BOARD REPRESENTATIVE

Jeff McClellan
Cindy Nordstrom
Michael Boguszewski
Ellen Fahey
Karen Morehead
George Hoepfner – Clerk
Keyly Hernandez - Student Representative
Gabriella Mba - Student Representative
(absent)

STAFF:

Dr. Jean Lubke, Executive Director; Janine Stammeler, Office Manager

GUESTS:

Dr. Dave Webb, Superintendent; Dr. Chad Schmidt, Director of Learning; Chris Walker,
South St. Paul Board Chair

APPROVAL OF THE AGENDA

Michael Boguszewski (ISD 623) moved to approve the order of the agenda. Cindy Nordstrom (ISD 199) seconded the motion. Motion to approve the order of the agenda carried with all members present voting in the affirmative.

OPEN FORUM

There was no one signed up to speak.

CONSENT AGENDA

Jeff McClellan (ISD 006) moved to approve the Consent Agenda. Karen Morehead (ISD 831) seconded the motion. Motion carried with all members present voting in the affirmative.

FOCUS AREA #1 – PROVIDE PROGRAMS AND SERVICES THAT EDUCATE AND SUPPORT STAFF, STUDENTS, AND FAMILIES AND DIMINISH BARRIERS TO EDUCATIONAL EQUITY:

I. South St. Paul Schools Equity Report

Dr. Dave Webb welcomed the EMID Board to South St. Paul and noted that they are pleased to be a part of Equity Alliance MN, and are pleased with the opportunity to receive grant funding through Equity Alliance MN for the Equal Opportunity Schools (EOS) project, as well as other equity work. Dr. Webb introduced Dr. Chad Schmidt, Director of Learning, to the Board. Dr. Schmidt discussed the work they have been doing with EOS, and he noted that the partnership they have built with EOS, Inver Grove Heights, and Hopkins through this project was made possible by Equity Alliance MN. They have also, in parallel to the EOS work, participated in Culturally Responsive Leadership Development with Jamie Almanzan. These projects have helped South St. Paul Schools address equity needs and develop systemic capacity throughout the district. The main focus of the work right now is to close opportunity and achievement gaps by getting more students of color enrolled in IB courses and providing them the supports to be successful in these courses. As a result of their work with both of these initiatives, they have seen a 14% increase in participation in IB courses; 55 underrepresented students have added advanced courses to their schedule for the first time!

FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

I. ReImagine MN Update

Dr. Lubke reported that over the past three months, districts have been invited to come together to focus on three sets of the nine ReImagine MN Strategies. The leadership evaluated the feedback from the sessions and has decided to have monthly sessions throughout next year, each focusing on a single strategy with more districts sharing their work. The Equity Alliance MN Collaboration meetings will continue to focus on single strategies per meeting next year as well.

II. Discussion of Future of and Support of WEMP Districts

Dr. Lubke shared that the WEMP Board voted at their April 26th Board meeting to dissolve their joint powers organization effective June 30, 2018. Dr. Lubke reached out to the WEMP Superintendents to let them know Equity Alliance MN would honor their associate member rate for programs and services for FY19, and she offered our support for the districts moving forward.

FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN’S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

I. Updated Goals and Metrics

Dr. Lubke shared and discussed the updated Equity Alliance MN Organizational Goals and Metrics FY18 report with the Board. She noted that, in almost all categories, we have met or exceeded the goals that were set for FY18. The addition of new members continues to be a challenge. Grants have been a challenge as well, but the 501(c)3 designation should open access to grant funding.

II. ACTION: Approval of Revised FY18 Budget

Dr. Lubke shared and explained the revised FY18 budget. The changes result in \$49,428 less withdrawn from the fund balance for FY18; however, the \$53,600 grant for White

Bear Lake, which was approved at the April EMID Board meeting, leads to a \$4,172 increase of fund balance usage. Jeff McClellan (ISD 006) moved to approve the revised FY18 budget as presented. Cindy Nordstrom (ISD 199) seconded the motion. The motion to approve the revised FY18 budget passed with all members present voting in the affirmative.

III. ACTION: Approval of FY19 Budget

Dr. Lubke presented and explained the proposed FY19 budget. The proposed budget includes revenue of \$525,900, expenditures of \$1,201,027, and a fund balance usage of \$675,127. There will be quarterly revised budgets reflecting additional income with the expectation that the fund balance usage will continue to decrease throughout the year. Cindy Nordstrom (ISD 199) moved to approve the proposed FY19 budget. Jeff McClellan (ISD 006) seconded the motion. The motion to approve the proposed FY19 budget passed with all members present voting in the affirmative.

IV. Executive Director Search Update

Chair Fahey led a discussion on the Executive Director search process. Cindy Nordstrom and Michael Boguszewski met with Ken LaCroix to see if he would be interested in submitting a proposal for leading the search process. Dr. Lubke also met with Ken LaCroix to give him a clear picture of the organization and our needs. It was noted that we have plenty of time for the search process, but it is best to start early. The expected timeline is to post the position in November 2018, look at applications in December 2018, and interview candidates and name the new Executive Director in January 2019. The Personnel Committee will work with Dr. Lubke to update the Executive Director position description. Ken LaCroix will submit a proposal for the June EMID Board meeting.

COMMITTEE REPORTS

There were no committee reports.

BOARD FORUM

ADJOURNMENT

Ellen Fahey adjourned the meeting at 6:58 p.m.

EMID Board Clerk

Date