



Adopted: November 17, 2004

EMID 6067 Board Policy 528

Revised: January, 2015

528 STUDENT PARENTAL, FAMILY, AND MARITAL STATUS NON DISCRIMINATION

I. PURPOSE

Students are protected from discrimination on the basis of sex and marital status pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. This includes discrimination on the basis of pregnancy. The purpose of this policy is to provide equal educational opportunity for all EMID students and to prohibit discrimination on the grounds of sex, parental, family, or marital status.

II. GENERAL STATEMENT OF POLICY

- A. EMID provides equal educational opportunity for all students, and will not apply any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex.
- B. EMID will not discriminate against any student, or exclude any student from its education program or activity, including any class or extracurricular activity, on the basis of such students' pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery therefrom, unless the student requests voluntarily to participate in a separate portion of the program or activity of the recipient.
- C. EMID may require such a student to obtain the certification of a physician that the student is physically and emotionally able to continue participation in the normal education program or activity so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician.
- D. It is the responsibility of every EMID employee to comply with this policy.
- E. Board has designated the EMID Executive Director as its Title IX coordinator. This employee coordinates efforts to comply with and carry out its responsibilities under Title IX.
- F. Any student, parent or guardian having questions regarding the application of Title IX and its regulations and/or this policy should discuss them with the Executive Director. Questions relating solely to Title IX and its regulations may be referred to the Assistant Secretary for Civil Rights of the United States Department of Education.



- G. Any reports of unlawful discrimination under this policy will be handled, investigated and acted upon in the manner specified in Policy 522 – Student Sex Nondiscrimination.

Legal References: Minn. Stat. § 363.A (Minnesota Human Rights Act)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

Cross References: EMID Policy 102 (Equal Educational Opportunity)
EMID Policy 413 (Harassment and Violence)
EMID Policy 522 (Student Sex Nondiscrimination)