



[Employee Name]

[Employee Address]

RE: Drug and/or Alcohol Test
[Date of Testing]

NOTICE OF TEST RESULTS

Test Results:

East Metro Integration District 6067, Minnesota has received the test result report from the testing laboratory:

- Your initial screening test result was negative.
- Your confirmatory test result was negative.
- Your confirmatory test result was positive.

Test Result Report:

You have the right to request and receive from the district a copy of the test result on any drug or alcohol test.

Right to Explain Positive Test Result:

See Policy 416 for employer/employee rights.