



Adopted: August 21, 1996

EMID 6067 Board Policy 306

Revised: February 16, 2005; November, 2014

306 ADMINISTRATOR CODE OF ETHICS

I. PURPOSE

The purpose of this policy is to establish the expectation of the Board that the Executive Director and integration program supervisors adhere to the standards of ethics and professional conduct in this policy and Minnesota law.

II. GENERAL STATEMENT OF POLICY

- A. The Executive Director and integration program supervisors' professional behavior must conform to an ethical code. The code must be idealistic and at the same time practical, so that it can apply reasonably to all EMID administration. The administration acknowledges that the integration programs belong to the public they serve for the purpose of providing educational opportunities to all. This responsibility requires the administration to maintain standards of exemplary professional conduct. It must be recognized that the administration's actions will be viewed and appraised by the community, professional associates, and students. To these ends, the administration subscribes to the following statements of standards.
- B. The Executive Director and integration program supervisors:
1. Make the well-being of students the fundamental value of all decision-making and actions.
 2. Fulfill professional responsibilities with honesty and integrity.
 3. Support the principle of due process and protect the civil and human rights of all individuals.
 4. Obey local, state, and national laws and do not knowingly join or support organizations that advocate, directly or indirectly, the overthrow of the government.
 5. Implement the Board's policies.
 6. Pursue appropriate measures to correct those laws, policies, and regulations that are not consistent with sound educational goals.
 7. Avoid using positions for personal gain through political, social, religious, economic, or other influence.
 8. Accept academic degrees or professional certification only from duly accredited institutions.



9. Maintain the standards and seek to improve the effectiveness of the profession through research and continuing professional development.
10. Honor all contracts until fulfillment, release, or dissolution is mutually agreed upon by all parties to the contract.
11. Adhere to the Code of Ethics for School Administrators in Minnesota Rule.

Legal References:

Minnesota Rules 3512.5200 (Code of Ethics for School Administrators)
Minn. Stat. § 122A.14, Subd. 4 (Code of Ethics)