



*Adopted: June 17, 2015* \_\_\_\_\_

*Revised:* \_\_\_\_\_

## **104 EMID DISTRICT VISION AND MISSION STATEMENTS**

### **I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which EMID exists.

### **II. GENERAL STATEMENT OF POLICY**

The EMID Board believes that vision and mission statements outlines the beliefs and values of the collaborative and should direct any change effort and be the basis on which decisions are made. The vision and mission should reflect a consensus among its members regarding the nature of the enterprise the EMID Board governs; the purpose it serves; the constituencies it should consider; and the results it intends to produce.

### **III. VISION STATEMENT**

The EMID Vision Statement is: To be a leading voice for educational equity and integration.

### **IV. MISSION STATEMENT**

The mission of EMID is to help member districts develop equitable learning systems and narrow the gaps in opportunity, achievement, expectations, and resources for every student and staff member through teaching, learning, and community engagement.

### **V. CORE VALUES**

The Core Values of EMID are student-focused, equity, integration, opportunities, and relationships.

### **VI. BELIEF STATEMENTS**

- A. We believe that race and culture fundamentally shape and influence our core values, our thinking, our policies, and our practices.
- B. We believe that excellence in education is achieved through equitable, integrated, and purposeful lifelong learning.
- C. We believe that interdependence is achieved through authentic collaboration.



## **VII. REVIEW**

The EMID Board will affirm commitment to the district's vision and mission annually at the organizational meeting. The Board will conduct a comprehensive review of the vision and mission, including the beliefs and values of the collaborative at least every four years.

***Legal References:*** Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)  
Minn. Rule Parts 3501.0010-3510-0180  
Minn. Rule Parts 3501-0200-3501.0270