



Adopted: April, 1996

EMID Board Policy 102

Revised: December, 2003; June, 2008; October, 2014

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students participating in EMID programs.

II. GENERAL STATEMENT OF POLICY

- A. It is EMID's policy to provide equal educational opportunity for all students. EMID does not unlawfully discriminate on the basis of actual or perceived race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, gender identity/expression, physical and mental attributes or age. EMID also makes reasonable accommodations for disabled students.
- B. EMID prohibits the harassment or bullying of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of EMID's policy on harassment and violence and bullying, parties should refer to EMID's policy on harassment and violence and bullying prohibition and EMID's procedures for addressing such complaints.
- C. This policy applies to all areas of education including academics, coursework, co-curricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every EMID employee to comply with this policy.
- E. Any student, parent or guardian having any questions regarding this policy should discuss them with the appropriate EMID official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Executive Director.

Legal References:

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)

42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)



Cross References:

EMID 6067 Policy 402 (Disability Nondiscrimination)

EMID 6067 Policy 413 (Harassment and Violence)

EMID 6067 Policy 521 (Student Disability Nondiscrimination)

EMID 6067 Policy 522 (Student Sex Nondiscrimination)

EMID 6067 Policy 514 (Bullying Prohibition)