

Leading in Equity Work in Education

Equity Alliance MN's mission: Through collaborative learning and advocacy, be the leading force for systemic education equity and integration. Through the careful and intentional use of **professional development**, **external supports** and **student programming**, Equity Alliance MN (EA-MN) strives to change the landscape of education for all learners, particularly learners of color.



Leaders in Educational Equity Work for 25 Years

EQUITY AUDITS: COMPREHENSIVE NEEDS ASSESSMENT & STRATEGIC PLANS

EA-MN will help you identify District gaps in equity through a comprehensive equity audit which uses walkthroughs, focus groups, and surveys to identify areas of growth and concludes with data analysis and a complete, comprehensive report. This report can also support the creation and development of a strategic plan or action plan with a focus on equity.

EQUITY ACTION PLANS

Our goal is to move from words to action. We will work with your district and community through a customized process that inspires action through alignment, collaboration, determining gaps and priorities, and identifying specific actions that focus on systemic education equity and integration.

LISTEN2LEAD: A JOURNEY TO EQUITY CONSCIOUSNESS EA-MN PROFESSIONAL LEARNING SERIES

Listen2Lead: A Journey to Equity Consciousness Professional Learning Series provides training in a customized way that aligns with district staff or Board needs and is PELSBS-Approved. The L2L series will take participants from Mindset to Race to Equity Leadership to better understand educational inequities and how to identify and combat these inequities within learning spaces.

OTHER SERVICES AS REQUESTED

- PELSBS Cultural Competency Training
- World Café Community Conversations
- IDI Survey and Feedback Sessions
- Culturally Responsive Student Leadership
- Customized Student Programming
- Customized Professional Development
- Executive Coaching and Group Facilitation

“Equity Alliance Minnesota has greatly improved the equity work happening in South St. Paul Public Schools. Equity Alliance Minnesota helped us launch our work with Parent Institute for Quality Education (PIQE), EOS, Culturally Responsive Leadership, and our Student Affinity Groups. Equity Alliance Minnesota provides great coaching and strong support network to help us fully implement each new system and structure. We are extremely grateful for our partnership!”

~ Dr. Dave Webb, South St. Paul Public Schools



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