



# EQUITY ALLIANCE MN

Leading education equity for 25 years!



## Equity Alliance MN, the **Leading Charge** in **Race Equity Work!**

Equity Alliance MN’s mission: Through collaborative learning and advocacy, be the leading force for systemic education equity and integration. Through the careful and intentional use of **professional development**, **external supports** and **student programming**, Equity Alliance MN (EA-MN) strives to change the landscape of education for all learners, particularly learners of color.

### Leaders in Race Equity Work for 25 Years

#### EQUITY AUDITS: COMPREHENSIVE NEEDS ASSESSMENT & STRATEGIC PLANS

EA-MN will help you identify District gaps in race equity through a comprehensive equity audit which uses walkthroughs, focus groups, and surveys to identify areas of growth and concludes with data analysis and a complete, comprehensive report. This report can also support the creation and development of a strategic plan with a focus on equity.

#### EQUITY ACTION PLANS

Our goal is to move from words to action. We will work with your district and community through a customized process that inspires action through alignment, collaboration, determining gaps and priorities, and identifying specific actions that focus on systemic education equity and integration.

#### EA-MN PROFESSIONAL LEARNING SERIES

The EA-MN Professional Learning Series (EA-MN PLS) is a progression-based professional development series that will take participants from Culture to Bias to Race to better understand racial inequities and how to identify and combat them in their learning spaces.

#### OTHER SERVICES AS REQUESTED

- PELSB Cultural Competency Training
- World Café Community Conversations
- IDI Survey and Feedback Sessions
- Culturally Responsive Student Leadership
- Customized Student Programming
- Customized Professional Development

“White Bear Lake Area Schools has benefited greatly in being a partner district with Equity Alliance MN. From the collaboration with member districts to the professionalism of the team, our work around interrupting systemic inequities has been enhanced. Our staff and leaders readily seek Equity Alliance MN for support and professional development. All leave feeling supported in their growth and compelled to action with strategies that have been learned. I look forward to strengthening this partnership in the years to come.”

~ Dr. Alison Gillespie, White Bear Lake Area Schools



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