

MEETING AGENDA OF THE EMID BOARD AUGUST 18, 2021 5:30 P.M. GENERAL MEETING VIRTUAL MEETING

CALL TO ORDER

ROLL CALL

APPROVAL OF THE AGENDA

OPEN FORUM

CONSENT AGENDA

- A. Minutes of the June 16, 2021 Board Meeting
- B. Accounts Payable, Monthly Check Registers
- C. Financial Reports
- D. Human Resources Staffing Update

Focus Area #1: Provide programs and services that educate and support staff, students, and families and diminish barriers to educational equity:

I. Programs & Services Update

FOCUS AREA #2: LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

I.

FOCUS AREA #3: STRENGTHEN EQUITY ALLIANCE MN'S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

- I. Organizational Update
- II. Board Meeting Format

COMMITTEE REPORTS

BOARD FORUM

CLOSED SESSION

• The board will close the meeting pursuant to Minnesota Statutes Section 13D.05, subdivision 2(b), which states that a public body shall close a meeting for the preliminary consideration of allegations against an individual subject to its authority.

ADJOURNMENT



AGENDA ITEM: CONSENT AGENDA

MEETING DATE: AUGUST 18, 2021

DATE PREPARED: AUGUST 12, 2021

SUGGESTED DISPOSITION: CONSENT AGENDA

CONTACT PERSON: SEBASTIAN WITHERSPOON, EXECUTIVE DIRECTOR

BACKGROUND:

A. Approval of Minutes

A copy of the minutes from the regular meeting of June 16, 2021 is enclosed for your review. Board approval is requested.

- B. Approval of Accounts Payable, Monthly Check Register
 A copy of the monthly check register for July and August 2021 is enclosed. Administration recommends that the Board approve the payments as itemized.
- C. Financial Reports
- D. Human Resources Staffing Update

RECOMMENDATION:

A motion and a second to approve the Consent Agenda will be requested.



EMID BOARD REGULAR MEETING MINUTES June 16, 2021

VIRTUAL MEETING 5:30 P.M.

CALL TO ORDER.

Meeting called to order by Michael Boguszewski, Board Chair, at 5:31 p.m.

ROLL CALL

ATTENDANCE:	BOARD REPRESENTATIVE
SSD 006: South St. Paul	Linda Diaz
ISD 199: Inver Grove Heights	Mary Frances Clardy
ISD 623: Roseville	Michael Boguszewski - Chair
ISD 624: White Bear Lake	Jessica Ellison - Clerk
ISD 831: Forest Lake	Rob Rapheal - Treasurer

STAFF:

Sebastian Witherspoon, Executive Director; Janine Stammler, Operations Manager; Kathy Miller, Business Manager; Regina Seabrook, Director of Research, Curriculum and Professional Development GUESTS:

APPROVAL OF THE AGENDA

Rob Rapheal (ISD 831) moved to approve the agenda. Linda Diaz (SSD 006) seconded the motion. After a roll call vote, the motion to approve the agenda carried with all members present voting in the affirmative.

OPEN FORUM

There was no one signed up to speak.

CONSENT AGENDA

Mary Frances Clardy (ISD 199) moved to approve the Consent Agenda. Rob Rapheal (ISD 831) seconded the motion. After a roll call vote, the motion to approve the Consent Agenda carried with all members present voting in the affirmative.

Focus Area #1 - Provide programs and services that educate and support staff, students, and families and diminish barriers to educational equity:

I. Programs & Services Update

Sebastian provided an update on the programs and services that EA-MN staff are working on. We have been busy with Professional Development, continuing into the summer. MS BIA and AVID PE/Health will happen in July and August. We have an intern, Claire Olson, for the summer. Our Americorps VISTA, Jordan Greer, will be joining us on August 2, 2021. Moorhead, Hastings, Maine RSU 28, Maine RSU 26, DaVinci Academy, and St. Anthony - New Brighton will be engaging in an Equity Audit with us beginning in the fall. We have received a total of \$80,000 in grant funding for FY22. We are working to grow our relationships in our member districts. There is a lot more work to be had. We are a small team with a limited capacity, but we are working on growing.

FOCUS AREA #2 – LEAD REGIONAL DIALOGUE, ADVOCACY, AND ACTION FOR EQUITABLE EDUCATION SYSTEMS AND OUTCOMES:

FOCUS AREA #3 – STRENGTHEN EQUITY ALLIANCE MN'S BUSINESS MODEL TO PROMOTE OUR OWN FISCAL AUTONOMY, SUSTAINABILITY, AND GROWTH:

I. Approval of FY22 Adopted Budget

Kathy Miller, Business Manager, presented the FY22 Adopted Budget. We have \$756,439 in preliminary revenue assumptions and \$1,280,966 in preliminary expenditure assumptions for FY22. Rob Rapheal (ISD 831) made a motion to approve the FY22 Adopted Budget. Jessica Ellison (ISD 624) seconded the motion. After a roll call vote, the motion to approve the FY22 Adopted Budget carried with all members present voting in the affirmative.

II. Staff Retreat Discussion

Sebastian shared that we will be holding a staff retreat on July 12 13, 2021. The Board will be attending on the afternoon of July 12, 2021. Sebastian requested that the Board share via email what they would like to see accomplished during this time together.

COMMITTEE REPORTS

BOARD FORUM

ADJOURNMENT

Mike Boguszewski adjourned the meeting at 6:29 p.m.		
EMID Board Clerk	Date -	

CHE	CHECK	CHECK				INVOICE
TYP	NUMBER	DATE	VENDOR	AMOUNT	$\underline{\mathbf{F}\mathbf{D}}$	DESCRIPTION
R	76075	06/29/2021	ANDERSON, ISABELLA	110.00	01	Consultant - Report Editing - 5 hours @ \$22/hr
R	76076	06/29/2021	COMCAST	239.27	01	ACCT # 8772 10 577 0781959 INTERNET CHARGES 6/25/21 - 7/24/21
R	76077	06/29/2021	COMCAST BUSINESS	252.25	01	Business Voice Edge - June 2021
R	76078	06/29/2021	CST MN - BIN # 17006	815.17	01	YEB Transportation - Final Celebration - June 9, 2021
R	76079	06/29/2021	METRO SALES INC	367.20	01	Copy machine rental & contract base rate - $5/11$ to $6/10/21$
R	76080	06/29/2021	PACIFIC LIFE INSURAN	735.00	01	VM18006341 - Regina Seabrook - June 2021 - \$400 VM20006221 - Sebastian Witherspoon - June 2021 - \$335
R	76081	06/29/2021	STAMMLER, JANINE	261.44	01	Mileage - September 2020 - June 2021
R	76082	06/29/2021	WAN-MUI CHU, ROSE	5,000.00	01	Consultant - Recruitment & Retention of Teachers of Color - McKnight Grant
R	76084	07/01/2021	6043 HUDSON ROAD LLC	6,712.50	01	Base Rent - Suite 218 - July 2021
R	76085	07/01/2021	CITI CARDS	120.00	01	ACCT # 4100400422534605 - Membership Renewal
R	76086	07/01/2021	COMPUTER INTEGRATION	255.00	01	Managed Backup - July 2021
R	76086	07/01/2021	COMPUTER INTEGRATION	1,075.00	01	Managed Services Premium
R	76087	07/01/2021	MN SCHOOL BOARDS ASS	2,255.00	01	Policy Services Renewal & Service Fee 7/1/21 - 6/30/22
R	76088	07/01/2021	SKYWARD	6,128.80	01	Skyward Software License Renewal and Support Renewal
R	76089	07/22/2021	ANDERSON, ISABELLA	32.00	01	Overnight hours reimbursement
R	76090	07/22/2021	MEDINA, ANNE	600.00	01	Consulting Services - Data Analysis (final payment)
R	76091	07/22/2021	PREMIUM WATERS	70.98	01	Water cooler rental and water - June 2021
R	76092	07/22/2021	6043 HUDSON ROAD LLC	6,712.50	01	Base rent - suite 218 - August 2021
R R		07/22/2021 07/22/2021	BURNS, SEAN COMCAST			MS BIA Consulting Services - Session 3, Day 1 ACCT # 8772 10 577 0781959 INTERNET CHARGES 7/25 - 8/24/21
R	76095	07/22/2021	COMCAST BUSINESS	249 31	0.1	Business Voice Edge - July 2021
R			COMPUTER INTEGRATION			Managed Services Premium - August 2021
R			COMPUTER INTEGRATION			Managed Backup - August 2021
R			HOPEDUCATION			Consulting Services - MS BIA - Session 1, Day 1 7/19/21
R	76098	07/22/2021	METRO SALES INC	367.20	01	Contract base rate and contract rental - $6/11$ - $7/10/21$
R	76099	07/22/2021	MN HUMANITIES CENTER	1,500.00	01	Staff retreat - 7/12 & 7/13/21
R	76100	08/12/2021	ISD #748 - SARTELL-S	22,188.44	01	Partial Refund of Equity Action Plan (see attached documentation)
R	76101	08/12/2021	MALLOY, MONTAGUE, KA	1,500.00	01	Progress Billing for services completed through 6/30/21 - FY21 Audit
R	76102	08/12/2021	AMSD	3,700.00	01	AMSD Membership Dues 2021-2022
R	76103	08/12/2021	ANDERSON, ISABELLA			Consultant - Report Editing - 5 hours @ \$22/hr
R	76104	08/12/2021	COMCAST BUSINESS	248.26	01	Business Voice Edge - August 2021
R	76105	08/12/2021	HOPEDUCATION	450.00	01	Consultant/Artist - MSBIA Session3, Day 1 - August 9, 2021
R	76106	08/12/2021	PACIFIC LIFE INSURAN	735.00	01	VM18006341 - Regina Seabrook - July 2021 - \$400 VM20006221 - Sebastian Witherspoon - July 2021 - \$335
R	76107	08/12/2021	PREMIUM WATERS	39.49	01	WATER COOLER RENTAL AND WATER - JULY 2021
W	202000318	06/15/2021	COMMISSIONER OF REVE	861.38	01	Payroll accrual
W	202000318	06/15/2021	COMMISSIONER OF REVE	405.00	01	Payroll accrual
W	202000319	06/15/2021	FIRST BANK OF WHITE	700.00	01	Payroll accrual
W	202000319	06/15/2021	FIRST BANK OF WHITE	1,934.59	01	Payroll accrual
W	202000319	06/15/2021	FIRST BANK OF WHITE	1,596.75	01	Payroll accrual

CHE	CHECK	CHECK				INVOICE
TYP	NUMBER		VENDOR	AMOUNT	FD	DESCRIPTION
W			FIRST BANK OF WHITE		_	Payroll accrual
W	202000319	06/15/2021	FIRST BANK OF WHITE	1,596.75	01	Payroll accrual
W	202000319	06/15/2021	FIRST BANK OF WHITE	373.43	01	Payroll accrual
W	202000320	06/15/2021	PUBLIC EMPLOYEES RET	346.67	01	Payroll accrual
W	202000320	06/15/2021	PUBLIC EMPLOYEES RET	400.00	01	Payroll accrual
W	202000321	06/15/2021	TEACHERS RETIREMENT	1,298.09	01	Payroll accrual
W	202000321	06/15/2021	TEACHERS RETIREMENT	1,407.14	01	Payroll accrual
W	202000322	06/15/2021	ECONOMIC SERVICES, I	1,134.25	01	Payroll accrual
W	202000323	06/15/2021	AMERIPRISE FINANCIAL	75.00	01	Payroll accrual
W	202000324	06/15/2021	MN STATE RETIREMENT	127.12	01	Payroll accrual
W	202000324	06/15/2021	MN STATE RETIREMENT	52.70	01	Payroll accrual
W	202000325	06/15/2021	ADMINISTRATION RESOU	0.20	01	Payroll accrual
W	202000325	06/15/2021	ADMINISTRATION RESOU	201.87	01	Payroll accrual
W	202000326	06/15/2021	BLUE CROSS BLUE SHEI	534.11	01	Payroll accrual
M	202000326	06/15/2021	BLUE CROSS BLUE SHEI	3,298.49	01	Payroll accrual
W	202000327	06/15/2021	DELTA DENTAL OF MINN	23.76	01	Payroll accrual
W	202000327	06/15/2021	DELTA DENTAL OF MINN	182.75	01	Payroll accrual
W	202000328	06/15/2021	PRINCIPAL FINANCIAL	3.45	01	Payroll accrual
W	202000328	06/15/2021	PRINCIPAL FINANCIAL	4.81	01	Payroll accrual
W	202000328	06/15/2021	PRINCIPAL FINANCIAL	22.79	01	Payroll accrual
W	202000328	06/15/2021	PRINCIPAL FINANCIAL	31.33	01	Payroll accrual
W	202000329	06/15/2021	AVESIS	36.08	01	Payroll accrual
W	202000330	06/30/2021	COMMISSIONER OF REVE	861.38	01	Payroll accrual
W	202000330	06/30/2021	COMMISSIONER OF REVE	405.00	01	Payroll accrual
W	202000331	06/30/2021	FIRST BANK OF WHITE	700.00	01	Payroll accrual
W	202000331	06/30/2021	FIRST BANK OF WHITE	1,934.60	01	Payroll accrual
W	202000331	06/30/2021	FIRST BANK OF WHITE	1,413.61	01	Payroll accrual
W	202000331	06/30/2021	FIRST BANK OF WHITE	330.60	01	Payroll accrual
W			FIRST BANK OF WHITE			Payroll accrual
M			FIRST BANK OF WHITE			Payroll accrual
W			PUBLIC EMPLOYEES RET			Payroll accrual
W			PUBLIC EMPLOYEES RET			Payroll accrual
W			TEACHERS RETIREMENT			Payroll accrual
W			TEACHERS RETIREMENT			Payroll accrual
W			ECONOMIC SERVICES, I			Payroll accrual
W			AMERIPRISE FINANCIAL			Payroll accrual
W			MN STATE RETIREMENT			Payroll accrual
W			MN STATE RETIREMENT			Payroll accrual
W			ADMINISTRATION RESOU			Payroll accrual
W			ADMINISTRATION RESOU			Payroll accrual
W			BLUE CROSS BLUE SHEI			Payroll accrual Payroll accrual
W			BLUE CROSS BLUE SHEI DELTA DENTAL OF MINN			Payroll accrual
W			DELTA DENTAL OF MINN			Payroll accrual
W			PRINCIPAL FINANCIAL			Payroll accrual
W			PRINCIPAL FINANCIAL			Payroll accrual
W			PRINCIPAL FINANCIAL			Payroll accrual
W			PRINCIPAL FINANCIAL			Payroll accrual
W		. 06/30/2021				Payroll accrual
W			US BANK ELECTRONIC T			ANALYSIS FEE
W		06/14/2021 06/14/2021				ADMIN FOOD
W		06/14/2021				PD SUPPLIES
W		06/14/2021				ZOOM & TODOLIS
w			L FIRST BANK OF WHITE			FEDERAL TAX SUBMITTED IN ERROR. REFUND WILL BE
				,		COMING
W	202000347	06/30/2021	L AVESIS	-19.34	01	CREDIT
	_					

INVOICE

CHECK CHECK

CHE

CHE	CHECK	CHECK				INVOICE
TYP	NUMBER	DATE	VENDOR	TUNDOMA	$\underline{\mathbf{FD}}$	DESCRIPTION
W	202000348	06/30/2021	ADMINISTRATION RESOU	86.12	01	MEDICAL FLEX
W	202100001	07/15/2021	COMMISSIONER OF REVE	865.68	01	Payroll accrual
W	202100001	07/15/2021	COMMISSIONER OF REVE	350.00	01	Payroll accrual
W	202100002	07/15/2021	FIRST BANK OF WHITE	700.00	01	Payroll accrual
W	202100002	07/15/2021	FIRST BANK OF WHITE	1,977.19	01	Payroll accrual
W	202100002	07/15/2021	FIRST BANK OF WHITE			Payroll accrual
W			FIRST BANK OF WHITE			Payroll accrual
W			FIRST BANK OF WHITE			Payroll accrual
W			FIRST BANK OF WHITE			Payroll accrual
W			PUBLIC EMPLOYEES RET			Payroll accrual
W			PUBLIC EMPLOYEES RET			Payroll accrual
W			TEACHERS RETIREMENT			Payroll accrual
W			TEACHERS RETIREMENT			Payroll accrual
						1
W			ECONOMIC SERVICES, I			Payroll accrual
W			AMERIPRISE FINANCIAL			Payroll accrual
W			MN STATE RETIREMENT			l Payroll accrual
W			MN STATE RETIREMENT			l Payroll accrual
W			ADMINISTRATION RESOU			l Payroll accrual
W			BLUE CROSS BLUE SHEI	624.71	01	l Payroll accrual
W	202100009	07/15/2021	BLUE CROSS BLUE SHEI	3,216.35	01	l Payroll accrual
M	202100010	07/15/2021	DELTA DENTAL OF MINN	31.83	01	l Payroll accrual
M	202100010	07/15/2021	DELTA DENTAL OF MINN	159.87	01	l Payroll accrual
W	202100011	07/15/2021	PRINCIPAL FINANCIAL	3.45	01	l Payroll accrual
W	202100011	07/15/2021	PRINCIPAL FINANCIAL	4.81	01	l Payroll accrual
W	202100011	07/15/2021	PRINCIPAL FINANCIAL	22.79	01	l Payroll accrual
W	202100011	07/15/2021	PRINCIPAL FINANCIAL	32.96	01	l Payroll accrual
W	202100012	07/15/2021	AVESIS	26.41	01	l Payroll accrual
W	202100013	07/30/2021	COMMISSIONER OF REVE	966.17	01	l Payroll accrual
M	202100013	07/30/2021	COMMISSIONER OF REVE	350.00	01	1 Payroll accrual
W	202100014	07/30/2021	FIRST BANK OF WHITE	700.00	01	1 Payroll accrual
W	202100014	07/30/2021	FIRST BANK OF WHITE	2,170.35	01	1 Payroll accrual
W	202100014	07/30/2021	FIRST BANK OF WHITE	1,967.02	01	l Payroll accrual
W	202100014	07/30/2021	FIRST BANK OF WHITE	460.02	01	1 Payroll accrual
W	202100014	07/30/2021	FIRST BANK OF WHITE	1,967.02	01	1 Payroll accrual
W	202100014	07/30/2021	FIRST BANK OF WHITE	460.02	01	l Payroll accrual
W	202100015	07/30/2021	PUBLIC EMPLOYEES RET	281.67	01	1 Payroll accrual
W	202100015	07/30/2021	PUBLIC EMPLOYEES RET	325.01	01	1 Payroll accrual
W	202100016	07/30/2021	TEACHERS RETIREMENT	2,000.52	01	1 Payroll accrual
W	202100016	07/30/2021	TEACHERS RETIREMENT	2,224.56	01	1 Payroll accrual
W	202100017	07/30/2021	ECONOMIC SERVICES, I	1,134.25	01	1 Payroll accrual
W	202100018	07/30/2021	AMERIPRISE FINANCIAL	1,158.33	01	1 Payroll accrual
W	202100019	07/30/2021	MN STATE RETIREMENT	118.73	01	1 Payroll accrual
W	202100019	07/30/2021	MN STATE RETIREMENT	53.75	01	1 Payroll accrual
W	202100021	07/30/2021	BLUE CROSS BLUE SHEI	624.71	01	1 Payroll accrual
W	202100021	07/30/2021	BLUE CROSS BLUE SHEI	3,216.36	01	1 Payroll accrual
W	202100022	07/30/2021	DELTA DENTAL OF MINN	31.83	01	1 Payroll accrual
W	202100022	07/30/2021	DELTA DENTAL OF MINN	189.47	01	1 Payroll accrual
W	202100023	07/30/2021	PRINCIPAL FINANCIAL	3.45	01	1 Payroll accrual
W	202100023	07/30/2021	PRINCIPAL FINANCIAL	4.81	01	1 Payroll accrual
W			PRINCIPAL FINANCIAL			Payroll accrual
W			PRINCIPAL FINANCIAL			1 Payroll accrual
W		07/30/2021				Payroll accrual
W	202100025	07/16/2021	VISA	83.66	01	1 PD FOOF
W	202100026	07/16/2021	VISA	55.00	01	1 ADMIN POSTAGE
W	202100027	07/16/2021	VISA	505.68	01	1 ZOOM & TO-DO-LIST
W	202100028	07/16/2021	VISA	904.80	01	1 YEB T-SHIRTS

05.21.06.00.00-010089 Check Summ	ary for Prd Monting	/Datos.	06/12/21 - 08/12/21
05.21.00.00.00-010009 Check Build	ary for bru meeting	(Dates.	00/12/21 - 00/12/21)

PAGE:

CHE	CHECK	CHECK				INVOICE
TYP	NUMBER	DATE	VENDOR	AMOUNT	FD	DESCRIPTION
W	202100029	07/16/2021	VISA	337.93	01	YEB FINAL CELEBRATION
W	202100030	07/16/2021	VISA	170.00	01	ADMIN CONSULTING
W	202100031	07/16/2021	VISA	44.37	01	ADMIN FOOD
M	202100032	07/16/2021	VISA	564.00	01	PD SUPPLIES
W	202100033	07/16/2021	VISA	368.68	01	YEB FINAL CELEBRATION ENTRY FEE
W	202100034	07/16/2021	US BANK ELECTRONIC T	118.59	01	ANALYSIS FEE

145,127.96

Totals for checks

PAGE:

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FUND SUMMARY

FUND DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
01 GENERAL FUND USED FOR PA *** Fund Summary Totals ***	76,907.11 76,907.11	22,188.44	46,032.41 46,032.41	145,127.96 145,127.96

******************** End of report ****************

EQUIT ALLIANCE N sphysilarean	EQUITY ALLIANCE MN	EXPENDITURES BY PROGRAM CODE	July 3:	l, 2021	THIS REPORT SHOWS EXPENDITURE HISTORY AND CURRENT YEAR ACTIVITY BY COURSE CODE ADOPTE July 31, 2021
COURSE CODE	DESCRIPTION	Adopted Budget FY21	Expense YTD	Budget Remaining	% of Budget Expended
	GENERAL & FUND BALANCE EXPENSES				
000	DISTRICT-WIDE	595,915	63,917	531,998	10.73%
200	AVID	192,782	27,985	164,797	14.52%
300	OUTSIDE GRANTS	-		-	0.00%
400	K CAMP	100	2,164	(2,064)	2164.02%
500	AFTER SCHOOL/YEB	37,925	2,523	35,402	6.65%
600	CLASSROOM PARTNERSHIPS	22,301	27,075	(4,774)	121.41%
650	PROFESSIONAL DEVELOPMENT	406,943	15,500	391,443	3.81%
	SUBTOTAL - REPORT BY COURSE	1,255,966	139,165	1,116,801	11.1%
999	FLOW THRU BILLINGS TO DISTRICTS	25,000	-	25,000	0.00%
	GRAND TOTAL	1,280,966	139,165	1,141,801	10.9%

GOOD

CHECK TOTALS!

GOOD



EQUITY ALLIANCE MN

REVENUE SUMMARY

July 31, 2021

	DESCRIPTION	Proposed Budget FY22	Revenue FY2 YTD	Budget Remaining
000/021	MEMBER DISTRICT COMMITMENTS	332,560	28,480	304,080
000/099	GRANT PROCEEDS	80,000		-
000/092	INTEREST INCOME	1,000	21	979
586/021	ADD'L MEMBER FEE - STUDENT			-
586/022	NON-MEMBER FEE - STUDENT	55,050		64,390
640/021	ADD'L MEMBER FEE - PROF DVLPMT		6,733	(6,733)
640/022	NON-MEMBER FEE - PROF DVLPMT	262,829	13,041	250,616
	SUBTOTAL (Excluding Flow-Thru)	731,439		661,062
				-
999/021	FLOW THRU BILLING TO DISTRICTS	25,000	-	50,000
	GRAND TOTAL	756,439	48,275	711,062

EXPENSES (Excluding Flow-Thru)	1,255,966
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FUND BALANCE USAGE (Excluding Flow-Thru)	524,527
TOTAL BALLITEE COAGE (Excluding Flow Till d)	324,321

Equity Alliance MN

Cash Flow Projection FY22 As of June 30, 2022



					1						
	Estimated Receipts By Category					School Disbursements					
	FY 21-22 Member CY	FY 20-21 Prior Yr	Other Receipts	Total Revenues		Payroll Disbursements	Building Lease Disbursements	Acct Payable Disbursements	Total Disbursements		Estimated Accumulative Cash Balance
1	20,400	10.774	24	40.075	1	22.057	40 405	55.004		1	\$ 901,326
Jul 1-31	28,480	19,774	21	48,275	1	33,367	13,425	55,891	102,684	Н	846,918
Aug 1-31					1				-	П	
Sep 1-30				-	ı				-	П	
Oct 1-31				-	1				-	Ш	
Nov 1-30					1				-	Ш	
Dec 1-31				-	ı				-	Ш	
Jan 1-31				-	ı				-		
Feb 1-29				-	ı				-		
Mar 1-31				-	ı				-	Ш	
Apr 1-30				-					-	Ш	
May 1-31				-						Ш	
Jun 1-30				-				×	-	H	
Total Estimate	28,480	19,774	21	48,275		33,367	13,425	55,891	102,684		
					=	quity Alliance MN	Poard Transurar				Date
						quity Amance Will	Dogia Heasulel				Date



HUMAN RESOURCES STAFFING UPDATE

August 2021

NEW HIRE AND NEW ASSIGNMENTS

Name	Replacing	Previous Employer	Assignment	Salary	Effective Date
			7		

TERMINATION

Name	Assignment	Reason for Termination	Effective Date
Devine,	Director of Organizational Innovation (1.0 FTE)	Resignation	08/03/2021
Christopher			

FTL: Facilitator

PL: Program Liaison

Levels for Hourly Pay:

- Level 1: Attending Training @ \$18/hr
- Level 2: Supervision/Chaperone/Para @ \$20/hr
- Level 3: Curriculum Writing & Development of a Product @ \$23/hr
- Level 4: Conducting Training & Facilitating/Teaching @ \$26/hr
- Level 5: Site Coordination & Afterschool Artist Specialist @ \$30/hr



AGENDA ITEM: Programs and Services Update

MEETING DATE: AUGUST 18, 2021

DATE PREPARED: AUGUST 12, 2021

SUGGESTED DISPOSITION: FOCUS AREA # 1 I. PROGRAMS AND SERVICES UPDATE

CONTACT PERSON: SEBASTIAN WITHERSPOON

BACKGROUND:

Executive Director Witherspoon will update the Board on the status of equity audits, equity action plans, professional development and student programming.

RECOMMENDATION:

As an item of information, this matter is not in need of Board action.



AGENDA ITEM: Organizational Update

MEETING DATE: AUGUST 18, 2021

DATE PREPARED: AUGUST 12, 2021

SUGGESTED DISPOSITION: FOCUS AREA # 3 I. ORGANIZATIONAL UPDATE

CONTACT PERSON: SEBASTIAN WITHERSPOON

BACKGROUND:

Executive Director Witherspoon will update the Board on the operations of the organization.

RECOMMENDATION:

As an item of information, this matter is not in need of Board action.



AGENDA ITEM: Board Meeting Format

MEETING DATE: AUGUST 18, 2021

DATE PREPARED: AUGUST 12, 2021

SUGGESTED DISPOSITION: FOCUS AREA #3 II. BOARD MEETING FORMAT

CONTACT PERSON: SEBASTIAN WITHERSPOON

BACKGROUND:

The Board will discuss the current virtual format for hosting Board meetings and the possibility of returning to in-person meetings.

RECOMMENDATION:

As an item of information, this matter is not in need of Board action.



AGENDA ITEM: Closed Session

MEETING DATE: AUGUST 18, 2021

DATE PREPARED: AUGUST 12, 2021

SUGGESTED DISPOSITION: CLOSED SESSION

CONTACT PERSON: BOARD CHAIR BOGUSZEWSKI

BACKGROUND:

The Board will close the meeting pursuant to Minnesota Statutes Section 13D.05, subdivision 2(b), which states that a public body shall close a meeting for the preliminary consideration of allegations against an individual subject to its authority.

RECOMMENDATION:

A motion and a second to close the General Meeting and go into a Closed Session will be requested.